HATCHERY EVALUATION REPORT

Big Creek Hatchery - Coho

March 1997

Integrated Hatchery Operations Team (IHOT)

HATCHERY EVALUATION REPORT

Big Creek Hatchery - Coho

An Independent Audit Based on Integrated Hatchery Operations Team (IHOT) Performance Measures

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CONTENTS

Section 1	Executive Summary	1-1
Section 2	Facility Description	2-1
Section 3	Compliance Status	3-1
Section 4	Remedial Actions	4-1
Section 5	Hatchery Contribution to Fisheries, Spawning Grounds and Hatcheries	5-1
Section 6	Annual Operating Expenditures	6-1

List of Tables

Table

- 1 Summary Program Information for Big Creek Hatchery Coho
- 2 Compliance with Performance Measures: Big Creek Hatchery Coho
- 3 Remedial Actions Required at Big Creek Hatchery Coho
- 4 Adult Contribution to Fisheries, Spawning Grounds and Hatcheries: Big Creek Hatchery
 Coho
- 5 Annual Operating Expenses: Big Creek Hatchery Coho

6 Annual Operating Expenses - Big Creek Hatchery

Executive Summary

This report presents the findings of the independent audit of the Big Creek Hatchery - Coho program. The hatchery is located 16 miles east of Astoria and is approximately 3 miles upstream from Big CreekÕs confluence with the Columbia River. The hatchery is used for adult collection, egg incubation, and rearing of winter steelhead, fall chinook, coho, and sea-run cutthroat.

The audit was conducted in 1996-1997 as part of a 2-year effort that will include 67 hatcheries and satellite facilities located on the Columbia and Snake River system in Idaho, Oregon, and Washington. The hatchery operating agencies include the U.S Fish and Wildlife Service, Idaho Department of Fish and Game, Oregon Department of Fish and Wildlife, and Washington Department of Fish and Wildlife.

Background

The audit is being conducted as a requirement of the Northwest Power Planning Council (NPPC) ÒStrategy for SalmonÓ and the Columbia River Basin Fish and Wildlife Program. Under the audit, the hatcheries are evaluated against policies and related performance measures developed by the Integrated Hatchery Operations Team (IHOT). IHOT is a multi-agency group established by the NPPC to direct the development of new basinwide standards for managing and operating fish hatcheries. The Bonneville Power Administration (BPA) contracted with Montgomery Watson to act as an independent contractor for the audit. IHOT has established five basic policies that cover: (1) hatchery coordination, (2) hatchery performance standards, (3) fish health, (4) ecological interaction, and (5) genetics. The audit focuses on all these policies, with the exception of hatchery coordination. These policies are set forth in *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries (IHOT 1995)*. That document is the source for the performance measures that are the basis of this audit.

The Audit Process

The audit was based on the facility managementÕs response to a 109-page questionnaire. This audit form was completed through a five-step process in which:

- Information was obtained from headquarters.
- The hatchery manager was asked to fill out and return the audit form.
- A 1-2 day site audit visit was conducted to inspect facilities, review hatchery records, discuss audit form responses, and develop remedial action plans.
- A compliance report was developed to document the compliance status of each performance measure. This report was then shared with the hatchery manager and IHOT representative.
- This hatchery evaluation report was written to document compliance with IHOT performance measures and develop cost estimates for remedial actions when needed.

Big Creek Hatchery - Coho Results

The Big Creek facility includes 2 ponds for adult holding, 30 concrete raceways, 1 rearing pond, 2 Canadian troughs, and incubation facilities. Big Creek Hatchery began operation in 1941 as a

state-funded facility. It was refurbished in 1957 under the Mitchell Act as part of the Columbia River Fisheries Development Program - a program to enhance declining fish runs in the Columbia River Basin. The purpose of the hatchery is to produce adult salmon and cutthroat trout that will contribute to NE Pacific and Columbia River Basin commercial and sports fisheries.

The Big Creek Hatchery - Coho program was in general compliance with most of the performance measures. In the area of program objectives, the hatchery did not have a survival goal for green-egg to eyed-egg, eyed-egg to fry, fry to smolt, and smolt to adult. The audit found that the hatchery was not in compliance with adult holding facilities, water quality monitoring requirements, alarm criteria, and pathology-free water criteria, which are all facilities requirements. The hatchery was not meeting the flow criteria for incubation and the loading and density criteria for rearing. The hatchery needed to develop written incubation and rearing standards for the IHOT Operations Plan and develop a smoltification goal and monitoring plan. In the compliance area for fish health policy, the hatchery was not using foot baths in incubation and was not meeting all the sanitation protocols. The hatchery did not have a written broodstock collection plan, spawning protocols, or a Genetics Monitoring and Evaluation Program.

The specific areas in which the Big Creek Hatchery - Coho program requires remedial actions based on the IHOT performance measures are listed below. These remedial actions are listed in alphabetical order without intent of ranking or otherwise assigning priority:

- Conduct IHOT QA/QC test for feed preparation
- Develop alarm log
- Develop an additional 300 gpm of disease-free water for incubation
- Develop approved genetics M&E plan
- Develop smoltification goal and monitor

- Develop survival goal for green-egg to eyed-egg, eyed-egg to fry, and smolt to adult
- Develop written broodstock collection plan
- Develop written spawning protocols
- Develop written standards for incubation and rearing for the IHOT Operations Plan
- Follow IHOT procedures for checking other alarms weekly
- Follow IHOT protocols for not exposing feed or feed containers to light or heat
- Follow IHOT protocols for sanitation of equipment and rain gear utilized in broodstock handling or spawning prior to its use elsewhere in the hatchery
- Follow IHOT protocols for sanitation of rearing vessels after fish are removed and prior to introducing a new fish lot or stock
- Follow IHOT protocols for transportation facilities.
- Install intake alarm on Big Creek
- Install alarms on large rearing pond and adult holding ponds
- Install alarms on rearing ponds
- Install foot baths
- Monitor DO and TGP and record
- Rebuild adult holding and spawning facility
- Reduce density prior to release
- Review IHOT flow criteria for the deep trough and vertical stack incubators
- Review need for new fingerling release channel
- Review pond operation and/or reduce production to meet IHOT density and loading criteria
- Review size goal
- Run analysis for water chemistry parameters, turbidity, alkalinity, hardness, and contaminants

Non-compliance issues resulting from items beyond human control or Performance Measures not relevant to this hatchery (Type 1 in Table 3, Section 4 of this report) were not listed above.

Facility Description

Name: Big Creek Hatchery

Stock/Species: Fall Chinook (Big Creek Stock)

Fall Chinook (Big Creek/Rogue Stock)

Coho

Winter Steelhead

Sea-run Cutthroat

Operating Agency: Oregon Department of Fish and Wildlife

Funding Agency: Mitchell Act

Location: The hatchery is located 16 miles east of Astoria and is approximately 3

miles upstream from Big CreekÕs confluence with the Columbia River.

Address: Route 4, Box 594

Astoria, OR 97103

Hatchery Manager: Mr. David Rieben Phone: (503) 458-6512

Fax: (503) 458-6529

Purpose: Big Creek Hatchery began operation in 1941 as a state-funded facility.

It was refurbished in 1957 under the Mitchell Act as part of the

Columbia River Fisheries Development Program - a program to

enhance declining fish runs in the Columbia River Basin. The purpose

of the hatchery is to produce adult salmon and cutthroat trout that will

contribute to NE Pacific and Columbia River Basin commercial and

sports fisheries.

Production Goal:

Fall Chinook (Big Creek Stock)

Produce 5,700,000 smolts (71,250 lb) and 5,200,000 fingerlings (38,670 lb) for on-station release.

Provide 6,810,000 eggs for ODFW programs.

Fall Chinook (Big Creek/Rogue Stock)

Produce 1,000,000 smolts (67,778 lb) for on-station release.

Coho

Produce 535,000 smolts (48,636 lb) for on-station release.

Produce 60,000 smolts (4,000 lb) for release into the Tualatin River.

Winter Steelhead

Produce 60,000 smolts (12,000 lb) for on-station release.

Produce 63,000 smolts (6,300 lb) for transfer to Klaskanine Hatchery.

Provide 557,300 eggs for ODFW programs.

Sea-run Cutthroat

Water Supply:

Produce smolts when adults are available.

There are four water sources for the hatchery: Big Creek, Mill Creek,

and two springs. Current water rights total 36,158 gpm plus an

additional 4.2 cfs reservoir water right.

Facilities:

Adult Holding: 2 concrete adult holding ponds, 6,513 and 15,880 cf

Incubation: 4 16-tray vertical incubators

48 shallow troughs - 13 cf each

16 shallow troughs - 26 cf each

Early Rearing: 2 Canadian troughs - 108 cf

Raceways: 9 concrete raceways - 4400 cf each

21 concrete raceways - 4400 cf each

Rearing Ponds: 1 concrete rearing pond - 12,112 cf

Satellite Facilities: None

Compliance Status

The hatchery audits are based on compliance with written IHOT performance measures. These performance measures are documented in *Policies and Procedures for Columbia Basin*Anadromous Salmonid Hatcheries (referred to as IHOT 1995 in this report).

The purpose of the performance measures is to implement new basinwide policies that provide regional guidelines for operating anadromous hatcheries in the Columbia Basin.

The audit focuses on performance measures for IHOT policies that cover (1) hatchery performance standards, (2) fish health, (3) ecological interaction, and (4) genetics. These performance measures are intended to guide hatchery operations once production is established. For that reason, the hatchery operations audit included broodstock collection, spawning, incubation of eggs, fish rearing and feeding, fish release, equipment maintenance and operations, and personnel training. Production priorities are beyond the scope of this audit.

Based on *IHOT 1995*, a detailed 109-page audit form was developed. The audit form divided the performance measures into six major sections along major program and technical criteria areas. Two additional sections (sections 1 and 8) include general information and expenditure information needed for this Hatchery Evaluation Report and blank forms for additional comments. The following is the basic structure of the IHOT audit form:

Section 1 Performance Measures for General Information and Expenditure

Information (PMs General 1-2)

Integrated Hatchery Operations Team (IHOT) 1995. *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries*, Bonneville Power Administration, Portland, Oregon.

Section 2	Performance Measures for Program Objectives (PMs 1-4)
Section 3	Performance Measures for Facility Requirements (PMs 5-15)
Section 4	Performance Measures for Hatchery Practices (PMs 16-25)
Section 5	Performance Measures for Fish Health Policy (PMs 26-34)
Section 6	Performance Measures for Ecological Interactions (PMs 35-38)
Section 7	Performance Measures for Genetics Policy (PMs 39-43)
Section 8	Blank Forms for Additional Comments.

Several performance measures are repeated in various sections of the audit form. These performance measures overlap in *IHOT 1995* and were retained to allow individuals interested in specific portions of the audit (such as Genetics or Fish Health) to determine the compliance status of all performance measures for a given topic in one location. A repeated performance measure is indicated by shaded text.

The Hatchery Audit Process

The hatchery audit will be conducted over a 2-year period that concludes in 1997. At each hatchery, a five-step process was used to complete the overall hatchery audit.

This process consisted of research and onsite visits. The site visit at the Big Creek Hatchery was conducted on March 18, 1997.

The following is the five-step audit process:

- 1. Information was obtained from headquarters.
- 2. The hatchery manager was asked to fill out and return the **Audit Form**.

- 3. A 1-2 day site audit visit was conducted at each hatchery. During that visit an audit team inspected facilities, reviewed hatchery records, discussed audit form responses, and developed remedial action plans when appropriate.
- 4. During the site visit, the compliance status of each performance measure was discussed with the hatchery manager and IHOT representative. A portion of the Hatchery Evaluation Report was sent to the hatchery manager following the audit visit as a **Compliance Report**. That Compliance Report is Table 2 of this report.
- 5. Information from steps 1-4 was used to prepare a draft **Hatchery Evaluation Report**. This draft report was submitted to the operating agencies for review of the information used to determine compliance. Based on review and comments, a final Hatchery Evaluation Report was developed. The final report documents the compliance of a particular hatchery with the IHOT performance measures and presents cost estimates to correct any deficiencies.

Compliance Status of Big Creek Hatchery - Coho

The following table includes information on life-stages that are held on this facility for some portion of their rearing cycle (Table 1). For multi-facility programs, summary cost and contribution data is presented at the facility where rearing occurs. For the compliance status relating to performance measures that do not occur at this hatchery, please refer to the Hatchery Evaluation Reports for the hatcheries and stocks listed in Table 1. A check mark (4) indicates that the specific life-stage is held at this facility.

This section documents the compliance status of the Big Creek Hatchery - Coho program. Each performance measure is presented in a table taken from the audit form (Table 2). The compliance status is identified by the following categories:

- N/A (not applicable)
- Yes (in compliance)
- ? (unknown; generally due to unavailability of information to determine compliance)
- **No** (not in compliance).

Remedial actions are suggested for performance measures not in compliance. These remedial actions are grouped into categories and listed in Section 4 of this report, where the cost of the required remedial actions is also presented.

Table 1 Summary Program Information for Big Creek Hatchery - Coho

Component		Location of Adult Holding, Spawning, Incubation, and Rearing										
	Big Creek			_	-							
	Hatchery											
Adult Collection	4											
Adult Holding	4											
Spawning	4											
Fertilization	4											
Incubation												
green-to-eyed	4											
eyed-to-hatch	4											
Rearing												
fry	4											
fingerlings	4											
smolts	4											
Acclimation/release	4											

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	nce Statu	IS	Basis for Compliance or	Remedial Action Needed for
			1		1	Non-Compliance	Compliance
		N/A	Yes	?	No		
#1	Are the hatchery programs outlined in a subbasin		4			Columbia Basin System Planning	
	management plan?					Production Plan	
#2	Is the hatchery operating under a current hatchery		4			IHOT Operations Plan	
	operational plan?						
	Is it understood by staff?		4				
	Is it being followed?		4				
#3	Is a hatchery monitoring and evaluation plan in place?						
	Do you have a written monitoring and evaluation plan?		4			CWT and Missing Production Reports	
#4a	Adult contribution to fisheries, spawning grounds, and		4			Review of records	
	hatchery						
#4b	Adult pre-spawning survival as compared with				4	Review of records; in compliance 2 out	Rebuild spawning facility
	established goal					of last 4 years	
#4c	Egg-take as compared with established hatchery goal		4			Review of records; in compliance 3 out	
						of last 3 years	

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

		N/A	Yes	?	No		
#4d	Green-egg to eyed-egg survival as compared with			4		No goal	Develop green-egg to eyed-egg survival
	established goal						goal for IHOT Operations Plan
#4e	Eyed-egg to fry survival as compared with established			4		No goal	Develop eyed-egg to fry survival goal for
	goal						IHOT Operations Plan
#4f	Fry to smolt survival as compared with established		4			Review IHOT Operations Plan	
	goal						
#4g	Production as compared with established goal		4			Review of records; in compliance 3 out	
						of last 3 years	
#4h	Percent survival (smolt to adult) as compared with			4		No goal	Develop smolt-to-adult goal for IHOT
	established goal						Operations Plan
#4i	Number of eggs, fry, fingerlings, smolts, and/or adults	4				Review of records/Discussion	
	to meet basinwide needs						

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure		Complia	nce Statı	ıs	Basis for Compliance or	Remedial Action Needed for
			l	I _	T	Non-Compliance	Compliance
	<u> </u>	N/A	Yes	?	No	1	1
#5a	Temperature						
	Does your water temperature meet the criteria for		4			Review of records/Discussion	
	spawning?						
	Does your water temperature meet the criteria for		4			Review of records/Discussion	
	incubation?						
	Does your water temperature meet the criteria for	i.	4		Ī	Review of records/Discussion	
			4			Review of fecolds/Discussion	
	rearing?	1					
#5b	Dissolved gases						
	Is the oxygen level near saturation?			4		No data	Monitor DO and record
	Is the dissolved nitrogen level less than saturation?			4		No data	Monitor TGP and record
#5c	Chemistry						
	A			4		No second data	Den enclosis
	Ammonia (un-ionized)			4		No recent data	Run analysis
	Carbon Dioxide Chlorine			4		See above See above	See above See above
				4		See above	See above
	pH Copper			4		See above	See above
	Copper Hydrogen Sulfide			4		See above	See above
	Hydrogen Sulfide			4		See above	See above See above
	Iron			4		See above	
	Zinc			4		See above	See above

 Table 2
 Big Creek Hatchery - Coho
 Compliance With Performance Measures

		N/A	Yes	?	No		
#5d	Turbidity						
	Does your turbidity meet the criteria?			4		No data	Run analysis

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	ice Stati	us	Basis for Compliance or	Remedial Action Needed for
			I		1	Non-Compliance	Compliance
		N/A	Yes	?	No		
#5e	Alkalinity and hardness						
	Does your alkalinity and hardness meet the criteria?			4		No data	Run analysis
#5f	Nitrite						
	Does your nitrite meet the criteria?			4		No data	Run analysis
#5g	Contaminants						
	Aldrin					No data	Run analysis
	Aldriii			4		100 data	Kun anarysis
	Endrin			4		See above	See above
	Dieldrin			4		See above	See above
	Heptachlor			4		See above	See above
	Chlordane			4		See above	See above
	Methoxychlor			4		See above	See above
	Lindane			4		See above	See above
	Malathion			4		See above	See above
	Guthion			4		See above	See above
#5h	Pathogens						
	What portions of the hatchery have disease-free water?						
	Adult holding				4	Inspection of facilities/Discussion	None
	Incubation				4	Limited spring water supply	Develop an additional 300 gpm of spring
							water for incubation
		Í	l	_	I		water for incubation

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

	N/A	Yes	?	No		
Early rearing				4	Inspection of facilities/Discussion	
Rearing				4	Inspection of facilities/Discussion	None
Others				4	Inspection of facilities/Discussion	None

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or	Remedial Action Needed for
		27/1	N/1 N/1		1	Non-Compliance	Compliance
		N/A	Yes	?	No		
#6	Alarm Systems						
	Do the following areas have alarms?						
	Intake				4	Inspection of facilities/Discussion	Install intake alarm on Big Creek
	Large rearing ponds and adult holding ponds				4	Inspection of facilities/Discussion	Install alarms on large rearing ponds and
							adult holding ponds
	Raceway headboxes and rearing ponds				4	Inspection of facilities/Discussion	Install alarms on rearing ponds
	Incubation facilities		4			Inspection of facilities/Discussion	
	Quarantine areas and facilities	4				No quarantine areas and facilities	
	Water treatment systems	4				No water treatment systems	
	Security				4	Inspection of facilities/Discussion	Install security alarms
	Are there outside systems and buzzers in onsite		4			Discussion	
	residences?						
	Are water flow alarms checked daily?		4			Review of records/Discussion	
	Are all other alarms checked weekly?				4	Discussion	Check other alarms weekly
	Is there a log of alarms for emergencies, tests, and				4	Review of records/Discussion	Develop alarm log
	maintenance requirements?						
	Are telephone pagers used?		4			Discussion	

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

		N/A	Yes	?	No		
#7	Adult collection and holding facilities						
	Do you meet the adult holding criteria?				4	Review of records/Discussion	Rebuild adult holding facility

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliance Status		18	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#8	Incubation facilities	IN/A	res	•	No		
	Type 1: Shallow troughs Do you have an adequate number of units for the overall program?		4			Inspection of facilities/Discussion	
	Type 2: <u>Deep troughs</u> Do you have an adequate number of units for the		4			Inspection of facilities/Discussion	
	overall program? Type 3: Vertical stack Do you have an adequate number of units for the		4			Inspection of facilities/Discussion	
#9	overall program? Rearing facilities						
	Type 1: Concrete raceways (20x80) Do you have an adequate number of units for the overall program?		4			Inspection of facilities/Discussion	
	Type 2: Concrete raceways (10x160) Do you have an adequate number of units for the overall program?		4			Inspection of facilities/Discussion	

 Table 2
 Big Creek Hatchery - Coho
 Compliance With Performance Measures

	N/A	Yes	?	No		
Type 3: Pond		4			Inspection of facilities/Discussion	
Do you have an adequate number of units for the						
overall program?						
Type 4: <u>Canadian troughs</u>		4			Inspection of facilities/Discussion	
Do you have an adequate number of units for the						
overall program?						

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Complia	nce Statu	ıs	Basis for Compliance or	Remedial Action Needed for
						Non-Compliance	Compliance
		N/A	Yes	?	No		
#10	Screening facilities						
	Do you meet the approach velocity criteria?		4			Inspection of facilities/Discussion	
	Are the fish screens regularly cleaned?		4			Inspection of facilities/Discussion	
	Does the screen mesh meet screen opening criteria?		4			Inspection of facilities/Discussion	
	Are rearing containers double screened for fish that	4				Released on station	
	should not be released to adjacent water?						
#11	Predator control facilities						
	Are your predation control facilities effective?		4			Inspection of facilities/Discussion	

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status		ıs	Basis for Compliance or	Remedial Action Needed for	
		N/A	Yes	?	No	Non-Compliance	Compliance
#12	Food storage facilities and quality control	N/A	res	•	No		
	Does the storage of dry/semi-moist/moist foods		4			Inspection of facilities/Discussion	
	(dry<12%; semi-moist 12-20%; moist >20% moisture)						
	follow food manufacturerÕs recommendations?						
	Does a regional quality control officer oversee						
	production procedures and monitor:						
	Verification by feed manufacturer that ingredients				4	Discussion	Conduct IHOT QA/QC tests for feed
	meet specifications?						preparation
	Ensure feed does not contain unwanted drugs or				4	Discussion	See above
l	other additives?						
	Analyze ingredients contained in the final food				4	Discussion	See above
	product to ensure that feed specifications have been						
	met?						
	Are the foods stored and handled according to the						
	following criteria?						

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

	N/A	Yes	?	No		
Moist pellets should not exceed 10°F at point of		4			Discussion	
delivery.						
Moist pellets should be removed from freezer just prior to feeding.		4			Discussion	
Do not leave buckets of feed or feed containers outside exposed to light or heat.				4	Discussion	Follow IHOT protocols for not exposing feed or feed containers to light or heat
Open bags of feed should be fed within 1 to 2 days except when feeding small groups of fish.		4			Discussion	
Automatic feeder hoppers and bulk storage facilities should be insulated against excessive temperatures (80°F and above).	4				No automatic feeders	

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Complia	nce Statu	ıs	Basis for Compliance or	Remedial Action Needed for
						Non-Compliance	Compliance
		N/A	Yes	?	No		
#13	Release facilities						
	Do the release facilities ensure that fish are not			4		Inspection of facilities/Discussion	Review need for new fingerling release
	subjected to adverse conditions?						channel
#14	Pollution abatement facilities						
	Do the pollution abatement facilities meet all federal		4			Inspection of facilities/Discussion	
	and state regulations (or good engineering practice)?						
	Are pollution abatement facilities operated correctly?		4			Discussion	
#15	Transportation facilities						
	Are the transport systems adequate to meet IHOT		4			Discussion. 60,000 smolts trucked to	
	performance measures for transportation practices?					Tulatin River for release.	

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	nce Statu	IS	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#16	Broodstock selection practices	IV/A	Tes	•	140		
	Is the donor selection process document attached? (PM #40a)	4				Existing program; does not apply	
	Was the donor selection outline followed in selecting the hatchery broodstock? (PM #40b-c)	4				Existing program; does not apply	
#17	Spawning practices						
	Were the appropriate number of spawners, male/female ratios, and fertilization protocols used? (PM #42c-g)		4			Review of records/Discussion	
#18	Incubation practices						
	Are specific incubation standards listed in the hatchery operations plan?				4	Reviewed IHOT Operations Plan	Develop written incubation standards for the IHOT Operations Plan
	Are incubation practices written?				4	See above	See above
	Incubation Type 1: Shallow trough (see PM #8) Do you meet the loading and flow criteria?		4			Review of records/Discussion	

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

	N/A	Yes	?	No		
Incubation Type 2: <u>Deep trough</u> (see PM #8)				4	Review of records/Discussion	Review IHOT flow criteria for deep
Do you meet the loading and flow criteria?						troughs
Incubation Type 3: <u>Vertical stack</u> (see PM #8) Do you meet the loading and flow criteria?				4	Review of records/Discussion	Review IHOT flow criteria for vertical stack incubators

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	ice Statu	ıs	Basis for Compliance or	Remedial Action Needed for
			l		T	Non-Compliance	Compliance
		N/A	Yes	?	No		
#19	Rearing practices						
	And an action manifest at a day doubt listed in the batch and					Daviers HIOT Hetalers Or eastions Disc	Develop written rearing standards for the
	Are specific rearing standards listed in the hatchery				4	Review IHOT Hatchery Operations Plan	Develop written rearing standards for the
	operations plan?						IHOT Operations Plan
					<u> </u> -		
	Are rearing practices written?				4	Review Hatchery Operations Plan	
					÷		
	Rearing Unit Type 1: Concrete raceways (20x80) (see						
	PM #9)						
	Do you meet the density and DI criteria?				4	Review of records/Discussion	Review pond operations and/or reduce
							production
	Do you meet the Loading and FI criteria?		4			Review of records/Discussion	See above
	Rearing Unit Type 2: Concrete raceways (10x160) (see						
	PM #9)				<u>.</u>		
	Do you meet the density and DI criteria?				4	Review of records/Discussion	Review pond operations and/or reduce
							production
	Do you meet the Loading and FI criteria?				4	Review of records/Discussion	See above
	Rearing Unit Type 3: <u>Pond</u> (see PM #9)						
	Do you meet the density and DI criteria?				4	Review of records/Discussion	Review pond operations and/or reduce
							production
	Do you meet the Loading and FI criteria?				4	Review of records/Discussion	See above

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

		N/A	Yes	?	No	
	Rearing Unit Type 4: <u>Canadian troughs</u>					
	(see PM #9)					
	Do you meet the density and DI criteria?	4				Not used for Coho.
	Do you meet the Loading and FI criteria?	4				See above
#20	Smolt quality					
	Do you produce a high quality smolt?		4			Discussion

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure		Compliar	ice Statu	IS	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#21	Fish health management practices	IVA	Tes	•	110		
	Are the monthly hatchery monitoring visits being		1			Review of records/Discussion	
	conducted? (PM #26)		4			Review of fecolus/Discussion	
	Are the annual broodstock inspections being		4			Review of records/Discussion	
	conducted? (PM #27)						
	Is there pathogen-free water (PM #5h)and are the				4	Review of records/Discussion	See PMs #5h and #28
	sanitation procedures being followed? (PM #28)						
	Are the following water quality parameters within						
	criteria? (PM #5a-5g)						
	Water temperature		4			Review of records/Discussion	
	Dissolved gases			4		Review of records/Discussion	See PM 5b
	Chemistry			4		Review of records/Discussion	See PM 5c
	Turbidity			4		Review of records/Discussion	See PM 5d
	Alkalinity and hardness			4		Review of records/Discussion	See PM 5e
	Nitrite			4		Review of records/Discussion	See PM 5f
	Contaminants			4		Review of records/Discussion	See PM 5g
	Are rearing standards being followed? (PM #19)				4	Review of records/Discussion	See PM 19

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

	N/A	Yes	?	No		
Are egg and fish transfer/release requirements met?		4			Review of records/Discussion	
(PM #31)						

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Complia	nce Statı	ıs	Basis for Compliance or	Remedial Action Needed for
			1	T		Non-Compliance	Compliance
		N/A	Yes	?	No		
#22a	Does hatchery performance meet requirements						
	outlined in the regional hatchery policies and in						
	subbasin and hatchery plans for the following areas?						
#22a1	Percent smoltification						
	Do you measure percent smoltification?				4	Discussion	Develop smoltification goal and monitor
	Do you have a smoltification goal				4	Discussion	See above
	Did you meet the smoltification criteria?			4		Discussion	See above
#22a2	Rearing density (prior to release)						
	Did you meet the rearing density criteria just prior to				4	Review of records/Discussion	Reduce density prior to release
	release?						
#22a3	Disease condition (at release)						
	Did you meet all disease regulations just prior to		4			Review of records/Discussion	
	release?						
#22a4	Number (at release)						
	Did you meet the release number goal?		4			Review of records/Discussion	
#22a5	Size at release						
	Did you meet the size goal?				4	Review of records/Discussion	Review size goal

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

		N/A	Yes	?	No		
#22a6	Dates of release						
	Did you meet the release date goal?		4			Review of records/Discussion	
#22a7	Location of release						
	Did you release the fish at the specified location?		4			Review of records/Discussion	
#22b	Are fish reared in the subbasin or acclimated in the						
	subbasin?						
	Are the fish reared in the subbasin?		4			Discussion	
	Are the fish acclimated in the subbasin?		4			Discussion	
#22c	Is the release strategy appropriate for the program?		4			Discussion	

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Complia	nce Statı	1S	Basis for Compliance or	Remedial Action Needed for
		NT/ A	T 7	l a	l N	Non-Compliance	Compliance
#23	Transportation facilities	N/A	Yes	?	No		
π23	Transportation facilities						
	Do transportation equipment and personnel receive		4			Discussion. Smolts trucked to Tualatin	
	disinfection before and after use?					River.	
	Is the fish tank interior disinfected using a solution of		4			Discussion.	
	200 ppm active chlorine for 30 minutes minimum or						
	formaldehyde gas generation method (relative humidity						
	of 60% for 2 hrs)?						
	Is the exterior of the fish transport vehicle disinfected				4	Discussion.	Follow IHOT protocols for disinfection
	using high pressure steam (115-130°C), high						of vehicle interior and exterior.
	temperature acid, or with 200 ppm chlorine for 30						
	minutes?						
	Is the fish transport vehicle (cab) disinfected using 600				4	Discussion.	See above
	ppm quaternary ammonia compounds (1.5 ml of 50%						
	stock solution/liter water)?						
	Is other equipment disinfected including fish pumps,		4			Discussion.	
	nets, egg sorters, waders, boots, rain gear, hoses and						
	other equipment using one of the following solutions?						

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

	N/A	Yes	?	No		
200 ppm chlorine for 30 minutes						
600 ppm quaternary ammonia compound for 30						
minutes						
200 ppm iodophor solution for 10 minutes						
Do personnel wear protective garments when handling				4		See above
fish eggs or cultural water?						
The oggs of cultural material						
Do the fish transport truck/chassis and tank/unit receive		1			Discussion	
		7			Discussion.	
an inspection and service prior to the release season?						
Is a daily service inspection completed before starting		4			Discussion.	
up and leaving for the day?						
_	600 ppm quaternary ammonia compound for 30 minutes 200 ppm iodophor solution for 10 minutes Do personnel wear protective garments when handling fish eggs or cultural water? Do the fish transport truck/chassis and tank/unit receive an inspection and service prior to the release season? Is a daily service inspection completed before starting	600 ppm quaternary ammonia compound for 30 minutes 200 ppm iodophor solution for 10 minutes Do personnel wear protective garments when handling fish eggs or cultural water? Do the fish transport truck/chassis and tank/unit receive an inspection and service prior to the release season? Is a daily service inspection completed before starting	600 ppm quaternary ammonia compound for 30 minutes 200 ppm iodophor solution for 10 minutes Do personnel wear protective garments when handling fish eggs or cultural water? Do the fish transport truck/chassis and tank/unit receive an inspection and service prior to the release season? Is a daily service inspection completed before starting 4	600 ppm quaternary ammonia compound for 30 minutes 200 ppm iodophor solution for 10 minutes Do personnel wear protective garments when handling fish eggs or cultural water? Do the fish transport truck/chassis and tank/unit receive an inspection and service prior to the release season? Is a daily service inspection completed before starting 4	600 ppm quaternary ammonia compound for 30 minutes 200 ppm iodophor solution for 10 minutes Do personnel wear protective garments when handling fish eggs or cultural water? Do the fish transport truck/chassis and tank/unit receive an inspection and service prior to the release season? Is a daily service inspection completed before starting 4	600 ppm quaternary ammonia compound for 30 minutes 200 ppm iodophor solution for 10 minutes Do personnel wear protective garments when handling fish eggs or cultural water? Do the fish transport truck/chassis and tank/unit receive an inspection and service prior to the release season? Is a daily service inspection completed before starting 4 Discussion.

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	ice Statu	IS	Basis for Compliance or	Remedial Action Needed for
					T	Non-Compliance	Compliance
#23	Transportation facilities	N/A	Yes	?	No		
	Transportation facilities						
(cont)	Does the fish transport unit receive an inspection prior		4			Discussion. Smolts trucked to Tualatin	
			7			River.	
	to loading?					River.	
	Does a pre-loading inspection covering tank water		4			Discussion	
	level, pumps or aerators, oxygen injection system						
	settings, displacement gauge, and truck loading/hauling						
	density tables checked and reviewed occur prior to						
	loading fish in the transport unit?						
	roading rish in the transport unit?						
	Do hauling criteria include checking the fish 45		4			Discussion	
	minutes to 1 hour after loading?						
	_						
	When fish are active and systems are functioning		4			Discussion	
	properly, is the oxygen concentration reduced and						
	maintained at approximately 8 ppm?						
	Is water temperature in the transportation unit				4	Discussion	Follow IHOT temperature criteria for
	maintained within the 42-48 °F range?						transport.

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

	N/A	Yes	?	No		
Do fish releasing procedures include the following					Discussion	
criteria?						
Releasing the fish at the correct release site or into		4			Discussion	
the correct water body.						
Tempering or the difference between the liberation		4			Discussion	
tank and the target water body should not exceed						
10°F.						
The liberation hose should be angled so that fish		4			Discussion	
gently hit the water. Using a tripod is a method of						
ensuring the hose will stay at the proper angle.						

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	nce Statu	ıs	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#24	Evaluation practices				2.0		
	Has the hatchery conducted fishery contribution studies to:						
	Determine the requirements for evaluating and improving management programs?		4			Discussion	
	Develop guidelines that define the geographical area and identify component stocks (hatchery and/or wild) that comprise the management unit?		4			Discussion	
	Develop guidelines that define if the proper stocks of fish are currently being used?		4			Discussion	
	Determine which management units contribute to a specific fishery and the time periods of those contributions?		4			Discussion	
	Determine the relative contributions of the various management units to a specific fishery over the different time periods?		4			Discussion	

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	ice Statu	18	Basis for Compliance or	Remedial Action Needed for
			1	1	1	Non-Compliance	Compliance
		N/A	Yes	?	No		
#25	Training practices						
	Does the hatchery have a training schedule for its		4			Review of records/Discussion	
	staff?						
	Does each staff member have a personal training		4		<u> </u> 	Review of records/Discussion	
	plan approved by a supervisor and reviewed						
	annually?						
	Does the hatchery routinely exchange training		4			Review of records/Discussion	
	details between other hatcheries and agencies?						
	Does the hatchery encourage and reward off-duty	:	4			Review of records/Discussion	
	training of staff?						
	Does the hatchery conduct monthly staff meetings?		4			Review of records/Discussion	
	2000 the nationary conduct monthly start meetings.					Terrem of feeding/Discussion	
	Does the hatchery conduct monthly staff meetings?		4			Review of records/Discussion	

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Complia	nce Statı	1S	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#26	Are monthly hatchery monitoring visits being	IV/A	165	•	110		
	conducted by a qualified fish health specialist as						
	described below?						
	Conduct visit at least monthly		4			Review of records/Discussion	
	Monitoring conducted by qualified fish health specialist		4			Review of records/Discussion	
	Examine a representative sample of healthy and moribund fish from each lot.		4			Review of records/Discussion	
	Review fish culture practices with hatchery manager.		4			Review of records/Discussion	
	Report finding and results of necropsies on standard form.		4			Review of records/Discussion	
	Recommend appropriate drug or chemical treatment.		4			Review of records/Discussion	
	Summarize fish health status or stock prior to release or transfer to another facility.		4			Review of records/Discussion	
#27	Are all of the functions of the hatchery yearly monitoring visits being completed as described below?						

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

	N/A	Yes	?	No		
Annually examine each broodstock for the presence of		4			Review of records/Discussion	
reportable viral pathogens.						
Annually screen each salmon broodstock for the presence of <i>Renibacterium salmoninarum</i> .		4			Review of records/Discussion	
Conduct inspection by or under the supervision of qualified fish health specialist.		4			Review of records/Discussion	

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

Description of Performance Measure	Compliance Status		IS	Basis for Compliance or	Remedial Action Needed for	
				1	Non-Compliance	Compliance
Is the hetchery following accented conitation	N/A	Yes	?	No		
procedures?						
Are there any sources of pathogen-free water,				4	Discussion	Provide pathogen-free water for
especially for incubation and early rearing?						incubation (300 gpm)
Are the hatchery sanitation procedures understood and						
being followed as described below?						
Disinfect/water harden eggs in iodophor?		4			Inspection of facilities/Discussion	
Are foot baths containing disinfectant placed at the				4	Inspection of facilities/Discussion	Install foot baths
incubation facilityÕs entrance and exit?						
Is equipment and rain gear utilized in broodstock				4	Inspection of facilities/Discussion	Follow IHOT protocols for sanitation of
handling or spawning sanitized prior to its use						equipment and rain gear utilized in
elsewhere in the hatchery?						broodstock handling or spawning prior to
						its use elsewhere in the hatchery
Is equipment used to collect dead fish sanitized prior		4			Inspection of facilities/Discussion	
its use in another pond and/or lot of fish?						
	Are there any sources of pathogen-free water, especially for incubation and early rearing? Are the hatchery sanitation procedures understood and being followed as described below? Disinfect/water harden eggs in iodophor? Are foot baths containing disinfectant placed at the incubation facilityÕs entrance and exit? Is equipment and rain gear utilized in broodstock handling or spawning sanitized prior to its use elsewhere in the hatchery? Is equipment used to collect dead fish sanitized prior	Are there any sources of pathogen-free water, especially for incubation and early rearing? Are the hatchery sanitation procedures understood and being followed as described below? Disinfect/water harden eggs in iodophor? Are foot baths containing disinfectant placed at the incubation facilityÕs entrance and exit? Is equipment and rain gear utilized in broodstock handling or spawning sanitized prior to its use elsewhere in the hatchery? Is equipment used to collect dead fish sanitized prior	Are there any sources of pathogen-free water, especially for incubation and early rearing? Are the hatchery sanitation procedures understood and being followed as described below? Disinfect/water harden eggs in iodophor? Are foot baths containing disinfectant placed at the incubation facilityÕs entrance and exit? Is equipment and rain gear utilized in broodstock handling or spawning sanitized prior to its use elsewhere in the hatchery? Is equipment used to collect dead fish sanitized prior	Are there any sources of pathogen-free water, especially for incubation and early rearing? Are the hatchery sanitation procedures understood and being followed as described below? Disinfect/water harden eggs in iodophor? Are foot baths containing disinfectant placed at the incubation facilityÕs entrance and exit? Is equipment and rain gear utilized in broodstock handling or spawning sanitized prior to its use elsewhere in the hatchery? Is equipment used to collect dead fish sanitized prior	Is the hatchery following accepted sanitation procedures? Are there any sources of pathogen-free water, especially for incubation and early rearing? Are the hatchery sanitation procedures understood and being followed as described below? Disinfect/water harden eggs in iodophor? Are foot baths containing disinfectant placed at the incubation facilityÕs entrance and exit? Is equipment and rain gear utilized in broodstock handling or spawning sanitized prior to its use elsewhere in the hatchery? Is equipment used to collect dead fish sanitized prior 4	Is the hatchery following accepted sanitation procedures? Are there any sources of pathogen-free water, especially for incubation and early rearing? Are the hatchery sanitation procedures understood and being followed as described below? Disinfect/water harden eggs in iodophor? Are foot baths containing disinfectant placed at the incubation facility Os entrance and exit? Is equipment and rain gear utilized in broodstock handling or spawning sanitized prior to its use elsewhere in the hatchery? Is equipment used to collect dead fish sanitized prior Inspection of facilities/Discussion Inspection of facilities/Discussion Inspection of facilities/Discussion

 Table 2
 Big Creek Hatchery - Coho
 Compliance With Performance Measures

	N/A	Yes	?	No		
Is equipment, including vehicles used to transfer	4				No transfers	
fish between facilities, disinfected prior to use with						
any other fish lots or at any other location?						
Are rearing vessels sanitized after fish are removed and prior to introducing a new fish lot or stock?				4	Inspection of facilities/Discussion	Follow IHOT protocols for sanitation of rearing vessels after fish are removed and prior to introducing a new fish lot or
Are dead fish properly disposed of?		4			Inspection of facilities/Discussion	stock

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliance Status			Basis for Compliance or	Remedial Action Needed for
		27/4			l	Non-Compliance	Compliance
		N/A	Yes	?	No		
#29	Are water quality parameters being followed?						
	Are the following water quality parameters within						
	Are the following water quanty parameters within						
	criteria? (PM #5a-5g)						
	Water temperature		4		<u>.</u>	Review of records/Discussion	
	Dissolved gases			4		Review of records/Discussion	See PM #5b
	Chemistry			4		Review of records/Discussion	See PM #5c
	Turbidity			4		Review of records/Discussion	See PM #5d
	Alkalinity and hardness			4		Review of records/Discussion	See PM #5e
	Nitrite			4		Review of records/Discussion	See PM #5f
	Contaminants			4		Review of records/Discussion	See PM #5g
	Go to PM #21						
#30	Are incubation and rearing standards being followed?						
	Are the incubation practices following the IHOT incubation criteria? (PM #18)				4	Review of records/Discussion	See PM #18
	Are the rearing practices following the IHOT				4	Review of records/Discussion	See PM #19
					'		100000000000000000000000000000000000000
	criteria? (PM #19)						
	Go to rearing practices PM #18-PM #19						
#31	Are egg and fish transfer/release requirements met?		4			Discussion	

Table 2	Big Creek Hatchery - Coho	Compliance With Performance Measures

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	ice Statu	ıs	Basis for Compliance or	Remedial Action Needed for
						Non-Compliance	Compliance
		N/A	Yes	?	No		
#32	Is the hatchery's program outlined in a subbasin		4			Columbia Basin System Planning	
	management plan?					Production Plan	
	Go to subbasin plan PM #1						
#33	Is the hatchery operating under a current hatchery		4			Review IHOT Operations Plan	
	operational plan?						
	Go to operational plan PM #2	l		1			
#34	Is a hatchery monitoring and evaluation plan in place?		4			CWT and Missing Group Reports	
	Go to hatchery monitoring and evaluation plan PM #3						

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	nce Statu	IS	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#35	Does the hatchery program meet requirements established in the regional hatchery policies and subbasin planning documents in the following areas: species, stock, broodstock collection location, broodstock numbers, broodstock collection strategy, and spawning and egg-take protocols?						
	Does the hatchery program meet the requirements for the following?						
	Species protocols (PM #1)		4			Review of records/Discussion	
	Stock protocols (PM #1)		4			Review of records/Discussion	
	Broodstock collection location protocols (PM #41b for existing program; PM #39b for new program)		4			Review of records/Discussion	
	Broodstock numbers protocols (PM #42c)		4			Review of records/Discussion	
	Broodstock collection strategy protocols (PM #41b-d for existing program; PM 39b-f for new program)		4			Review of records/Discussion	

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

	N/A	Yes	?	No		
Spawning protocols (PM #42d-e)		4			Review of records/Discussion	
Egg-take protocols (PM #42f-g)		4			Review of records/Discussion	

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status			ıs	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#36	Does the hatchery's performance meet requirements outlined in the regional hatchery policies and in subbasin and hatchery plans for the following areas: percent smoltification, rearing density, disease condition, and the number, size date(s), and location of release?	1772	165	•	110		
	Percent smoltification (PM #22a1)				4	Review of records/Discussion	See PM #22a1
	Rearing density (PM #22a2) Disease condition (PM #22a3)		4		4	Review of records/Discussion Review of records/Discussion	See PM #22a2
	Number at release (PM #22a4)		4			Review of records/Discussion	
	Size at release (PM #22a5)				4	Review of records/Discussion	See PM #22a5
	Date of release (PM #22a6)		4			Review of records/Discussion	
	Location of release (PM #22a7)		4			Review of records/Discussion	

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

		N/A	Yes	?	No		
#37	Are fish reared in the subbasin or acclimated in the		4			Discussion	
	subbasin?						
#38	See PM #22b Is the release strategy appropriate for the program?		4			Discussion	
	See PM #22c						

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	nce Statu	ıs	Basis for Compliance or	Remedial Action Needed for
		27/4	*7			Non-Compliance	Compliance
#39	For new programs, has a broodstock collection plan	N/A	Yes	?	No		
	been developed?						
#39a	Is the broodstock collection plan written?	4				Existing Program; does not apply	
	For a non-captive broodstock program:	4				Existing Program; does not apply	
#39b	Was an unbiased, representative sample collected?						
#39c	Was the recommended number of broodstock collected?	4				Existing Program; does not apply	
	For a captive broodstock program:						
#39d	Were captive brood progeny excluded as donors for propagating the next generation of the captive broodstock program?	4				Existing Program; does not apply	
#39e	Were full-sib crosses avoided?	4				Existing Program; does not apply	
#39f	Is the broodstock collection plan understood and being followed by staff?	4				Existing Program; does not apply	

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

		N/A	Yes	?	No	
#40	For a new program, was the donor selection outline					
	followed in selecting the hatchery broodstock?					
#40a	Is a donor selection plan written?	4				Existing Program; does not apply
#40b	Was the donor selection outline followed in selecting the broodstock?	4				Existing Program; does not apply
#40c	Was the target stock recommended in the donor selection process actually used?	4				Existing Program; does not apply

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status			ıs	Basis for Compliance or	Remedial Action Needed for
					_	Non-Compliance	Compliance
		N/A	Yes	?	No		
#41	For existing programs, were the broodstock collection						
	procedures followed?						
#41a	Is the broodstock collection plan written?				4	None provided	Develop written broodstock collection
							plan
	Does the broodstock collection plan follow the						
	guideline:						
#41b	Was an unbiased, representative sample collected?			4		Discussion. Comments support the	See above
						procedure, but it is not written,	
#41c	Was the recommended number of broodstock			4		See above	See above
	collected?						
#41d	Were the broodstock collection procedures in			4		See above	See above
	hatchery operation plan understood and followed?						

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliance Status		ıs	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#42	Was the appropriate number of spawners, male/female	- "		-			
	ratios, and fertilization protocols used?						
#42a	Are the spawning protocols written?				4	None provided	Develop written spawning protocols
#42b	Are daily or weekly spawning logs available?		4			Review of records	
#42c	Was the appropriate number of spawners used?		4			Discussion/Review of records	
#42d	Did you attempt to spawn all collected broodstock and		4			Discussion	
	randomize mating with respect to age class, and other traits?						
	uuts.						
#42e	Was the sex-ratio within the limits given in the		4			Discussion	
	performance standards?						
#42f	Were the fertilization protocols followed?		4			Discussion/Review of records	
#42g	If the hatchery needed to reduce the number of eggs		4			Discussion	
	retained, was this done by representative sampling of						
	each male/female cross?						

 Table 2 Big Creek Hatchery - Coho Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status		1S	Basis for Compliance or	Remedial Action Needed for	
		N/A	Yes	?	No	Non-Compliance	Compliance
#43	Is there a genetics monitoring and evaluation program	14/12	103	•	110		
	in place?						
	Is a genetics monitoring and evaluation program available?				4	None provided	Develop approved genetics M&E plan
	Does the plan address the following elements listed in IHOT:						
	Does the program have elements needed to meet evaluation goals 1-4?				4	Discussion	See above
	Has a qualified geneticist reviewed and endorsed the program (goal 5)?				4	Discussion	See above
	Will the program collect the data and maintain the records needed to evaluate compliance on an ongoing basis (goal 5)?				4	Discussion	See above
	Is the program understood and followed by staff?				4	Discussion	See above

Remedial Actions

Based on the compliance status for each performance measure, remedial actions were developed. The required remedial actions are organized into five categories. The types of categories range across a spectrum from those actions that are beyond human control, to those that require a change in agency policy or procedures, to those that involve a significant capital cost to put in place. The following are the five types of remedial actions identified under phase 1 of the audit:

The Five Types of Remedial Actions

Type	Description
	No. 100 Port of the Port of th
1	Non-compliance issues resulting from items beyond human control or Performance
	Measures not relevant for this hatchery
2	Remedial actions requiring changes in agency policies or procedures
3	Remedial actions requiring changes in monitoring coverage or interval
4	Remedial actions requiring significant capital expenditures
5	Remedial actions that may require significant capital expenditures but are not clearly
	definable at this time

Remedial Actions at Big Creek Hatchery - Coho

This section presents the corrective actions required to bring the Big Creek Hatchery - Coho program into compliance with IHOT performance measures. The remedial actions suggested here are just that, <u>suggestions</u> developed by the Montgomery Watson Audit Team. For some non-compliance areas, other remedial actions could be proposed. The required remedial actions are cross-referenced to each IHOT performance measure that was not in compliance. Where appropriate, the costs associated with the remedial actions are also presented (Table 3).

The cost estimates presented in this section are based on professional experience from similar projects. In most cases, only a lump-sum figure is presented, and detailed take-off lists have not been prepared. The cost estimates are essentially order of magnitude estimates (\pm 40%).

More importantly, the suggested remedial activities may also present several levels of action.

Optional actions have been listed for several problems. These optional actions are desirable for either operational or safety considerations.

Table 3. Remedial Actions Required at Big Creek Hatchery - Coho

Remedial Action Required	Cost	PMs ¹
Type 1 - Non-compliance issues resulting from items beyond human		
control or Performance Measures not relevant for this hatchery Install security alarms		6
Type 2 - Remedial actions requiring changes in agency policies or		
procedures Develop survival goal for green-egg to eyed-egg, eyed-egg to fry, and		4d, 4e, 4h
smolt to adult Follow IHOT procedures for checking other alarms weekly Develop alarm log Conduct IHOT QA/QC test for feed preparation	 	6 6 12
Follow IHOT protocols for not exposing feed or feed containers to light		12
or heat Develop written standards for incubation and rearing for the IHOT		18-19
Operations Plan Review IHOT flow criteria for the deep trough and vertical stack		18
incubators Review pond operation and/or reduce production to meet IHOT density		19
and loading criteria Develop smoltification goal and monitor		22a1
Reduce density prior to release		22a2
Review size goal		22a5
Follow IHOT protocols for transportation facilities		23
Install foot baths Follow IHOT protocols for sanitation of equipment and rain gear		28 28
utilized in broodstock handling or spawning prior to its use elsewhere		20
in the hatchery		

Remedial Action Required	Cost	PMs²
Type 2 (cont)		28
Follow IHOT protocols for sanitation of rearing vessels after fish are		
removed and prior to introducing a new fish lot or stock		
Develop written broodstock collection plan		41
Develop written spawning protocols		42
Develop approved genetics M&E plan		43
Type 3 - Remedial actions requiring changes in monitoring coverage		
or interval		
Monitor DO and TGP and record		5b
Run analysis for water chemistry parameters, turbidity, alkalinity,		5c-5g
hardness, and contaminants		
Type 4 - Remedial actions requiring significant capital expenditures		
Rebuild adult holding and spawning facility	\$2.0	4b,7
	million	
Install intake alarm on Big Creek	\$10,000	6
Install alarms on large rearing pond and adult holding ponds	\$20,000	6
Install alarms on rearing ponds	\$10,000	6
Type 5 - Remedial actions that may require significant capital		
expenditures but are not clearly definable at this time		
Develop an additional 300 gpm of disease-free water for incubation		5h, 28
Review need for new fingerling release channel		13

Hatchery Contribution to

Fisheries, Spawning Grounds, and Hatcheries

This section presents the audit findings for the Big Creek Hatchery - Coho program contribution of adult fish to fisheries, local fisheries, spawning grounds, and hatcheries. Data is reported by broodyear. A broodyear refers to the adult contribution from the eggs produced from a single group of spawning adults. For some species, this may include fish caught as 2-, 3-, 4-, 5-, and 6-year old fish. Because of the return distribution and data processing delays, the complete adult contribution for a given broodyear may not be available until 4 to 5 years after the fish have been released from the hatchery.

Table 4. Adult Contribution to Fisheries, Spawning Grounds, and Hatcheries:

Big Creek Hatchery - Coho

Year	Fisheries	Spawning Grounds ¹	Hatchery ¹	Total Combined Contribution	Smolt to Adult Survival (percent)
	(Broodyear)	(Broodyear)	(Broodyear)	(Broodyear)	
1981					
1982					

Data obtained from Missing Production Groups Annual Report or from the Regional Mark Information System database.

Total combined adult contribution; presented when it is not possible to subdivide the contribution into fisheries, spawning grounds, and hatchery contributions.

1983			
1984			
1985			
1986			
1987		14,183	2.42
1988		26,773	4.22
1989		18,091	2.85
1990		1,163	0.21
1991		5,234	0.80
1992			

Annual Operating Expenditures

The level and detail of annual operating expenditures varies widely depending on hatchery, operating agency, and funding source. When provided, expenditures were presented in terms of personnel costs, operating costs (power, feed, supplies), capital costs, indirect costs charged to the federal government, third-party costs, and other costs. These cost components were summed to determine a total hatchery annual cost. Based on discussion with the hatchery manager, the percent of total hatchery costs allocated to a given program was estimated. The total hatchery costs and the percent of hatchery costs allocated to a given program were used to compute the cost of a given program. Table 5 shows the annual operating expenses for the Big Creek Hatchery - Coho program. For programs that occur at more than one facility (as shown on Table 1 in Section 3 of this report), the cost breakdown for the component(s) at each facility is presented in separate tables (Table 5a).

Table 5. Annual Operating Expenses: Big Creek Hatchery - Coho

Hatchery	1994	1995	1996
1. Big Creek	\$140,688	\$131,696	\$157,331
2.			
3.			
4.			
5.			
Total Program Costs	\$140,688	\$131,696	\$157,331

The total expenditures for the Big Creek Hatchery are presented in Table 6 by program. The detailed breakdown of program expenditures at this hatchery are presented in separate tables (Tables 6a, 6b, 6c, 6d, and 6e).

Table 6. Annual Operating Expenses - Big Creek Hatchery

Program	1994	1995	1996
1. Fall Chinook (Big Creek)	\$362,121	\$284,449	\$229,385
2. Fall Chinook (Big	\$210,277	\$136,115	\$214,984
Creek/Rogue River			
3. Coho	\$140,688	\$131,696	\$157,331
4. Winter Steelhead	\$51,478	\$55,520	\$107,314
5. Sea-run Cutthroat	\$8,134	\$0	\$3,435
Total Hatchery Costs	\$772,698	\$607,779	\$712,449

Table 5a. Annual Operating Expenses: Big Creek Hatchery - Coho

Expenditure Occurring at Big Creek Hatchery

Component	1994	1995	1996
Personnel Costs	\$304,339	\$274,232	\$313,356
Operational Costs	\$215,988	\$174,801	\$162,612
Capital Costs	\$61,043	\$1,632	\$4,527
Indirect Costs	\$99,635	\$78,622	\$92,805
Lumped Hatchery Costs			
Lumped Third-Party Costs	\$91,643	\$78,493	\$139,149
Total Hatchery Costs	\$772,698	\$607,779	\$712,449
Source of Funds			
Mitchell Act	88.1%	87.1%	80.5%
Bureau of Reclamation	2.3%	3.0%	2.9%
ODFW (R &E)	9.5%	10.0%	16.6%
Program Production (lb)	47,912	48,869	48,869
Total Production (lb)	263,146	225,532	221,296
Program as Percent of Total	18.2%	21.7%	22.1%
Program Costs	\$140,688	\$131,696	\$157,331

Table 6a. Detailed Expenditures at Big Creek Hatchery by Program

Fall Chinook (Big Creek Stock)

Component	1994	1995	1996
Personnel Costs	\$304,339	\$274,232	\$313,356
Operational Costs	\$215,988	\$174,801	\$162,612
Capital Costs	\$61,043	\$1,632	\$4,527
Indirect Costs	\$99,635	\$78,622	\$92,805
Lumped Hatchery Costs			
Lumped Third-Party Costs	\$91,643	\$78,493	\$139,149
Total Hatchery Costs	\$772,698	\$607,779	\$712,449
Source of Funds			
Mitchell Act	88.1%	87.1%	80.5%
Bureau of Reclamation	2.3%	3.0%	2.9%
ODFW (R &E)	9.5%	10.0%	16.6%
Program Production (lb)	123,322	105,552	71,250
Total Production (lb)	263,146	225,532	221,296
Program as Percent of Total	46.9%	46.8%	32.2%
Program Costs	\$362,121	\$284,449	\$229,385

Table 6b. Detailed Expenditures at Big Creek Hatchery by Program

Fall Chinook (Big Creek/Rogue River Stock)

Component	1994	1995	1996
Personnel Costs	\$304,339	\$274,232	\$313,356
Operational Costs	\$215,988	\$174,801	\$162,612
Capital Costs	\$61,043	\$1,632	\$4,527
Indirect Costs	\$99,635	\$78,622	\$92,805
Lumped Hatchery Costs			
Lumped Third-Party Costs	\$91,643	\$78,493	\$139,149
Total Hatchery Costs	\$772,698	\$607,779	\$712,449
Source of Funds			
Mitchell Act	88.1%	87.1%	80.5%
Bureau of Reclamation	2.3%	3.0%	2.9%
ODFW (R &E)	9.5%	10.0%	16.6%
Program Production (lb)	71,611	50,509	66,777
Total Production (lb)	263,146	225,532	221,296
Program as Percent of Total	27.2%	22.4%	30.2%
Program Costs	\$210,277	\$136,115	\$214,984

Table 6c. Detailed Expenditures at Big Creek Hatchery by Program

Coho

Component	1994	1995	1996
Personnel Costs	\$304,339	\$274,232	\$313,356
Operational Costs	\$215,988	\$174,801	\$162,612
Capital Costs	\$61,043	\$1,632	\$4,527
Indirect Costs	\$99,635	\$78,622	\$92,805
Lumped Hatchery Costs			
Lumped Third-Party Costs	\$91,643	\$78,493	\$139,149
Total Hatchery Costs	\$772,698	\$607,779	\$712,449
Source of Funds			
Mitchell Act	88.1%	87.1%	80.5%
Bureau of Reclamation	2.3%	3.0%	2.9%
ODFW (R &E)	9.5%	10.0%	16.6%
Program Production (lb)	47,912	48,869	48,869
Total Production (lb)	263,146	225,532	221,296
Program as Percent of Total	18.2%	21.7%	22.1%
Program Costs	\$140,688	\$131,696	\$157,331

Table 6d. Detailed Expenditures at Big Creek Hatchery by Program

Winter Steelhead

Component	1994	1995	1996
Personnel Costs	\$304,339	\$274,232	\$313,356
Operational Costs	\$215,988	\$174,801	\$162,612
Capital Costs	\$61,043	\$1,632	\$4,527
Indirect Costs	\$99,635	\$78,622	\$92,805
Lumped Hatchery Costs			
Lumped Third-Party Costs	\$91,643	\$78,493	\$139,149
Total Hatchery Costs	\$772,698	\$607,779	\$712,449
Source of Funds			
Mitchell Act	88.1%	87.1%	80.5%
Bureau of Reclamation	2.3%	3.0%	2.9%
ODFW (R &E)	9.5%	10.0%	16.6%
Program Production (lb)	17,531	20,602	33,333
Total Production (lb)	263,146	225,532	221,296
Program as Percent of Total	6.7%	9.1%	15.1%
Program Costs	\$51,478	\$55,520	\$107,314

Table 6e. Detailed Expenditures at Big Creek Hatchery by Program

Sea-run Cutthroat

Component	1994	1995	1996
Personnel Costs	\$304,339	\$274,232	\$313,356
Operational Costs	\$215,988	\$174,801	\$162,612
Capital Costs	\$61,043	\$1,632	\$4,527
Indirect Costs	\$99,635	\$78,622	\$92,805
Lumped Hatchery Costs			
Lumped Third-Party Costs	\$91,643	\$78,493	\$139,149
Total Hatchery Costs	\$772,698	\$607,779	\$712,449
Source of Funds			
Mitchell Act	88.1%	87.1%	80.5%
Bureau of Reclamation	2.3%	3.0%	2.9%
ODFW (R &E)	9.5%	10.0%	16.6%
Program Production (lb)	2,770	0	1,067
Total Production (lb)	263,146	225,532	221,29
Program as Percent of Total	1.053%	0%	0.482%
Program Costs	\$8,134	\$ 0	\$3,435

PMs are performance measures that were extracted from the IHOT 1995 report. The IHOT performance measures are listed in Table 2 (Section 3 of this report) in numerical order.

PMs are performance measures that were extracted from the IHOT 1995 report. The IHOT performance measures are listed in Table 2 (Section 3 of this report) in numerical order.